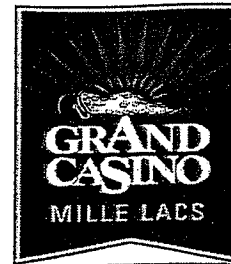


Grand Casino Mille Lacs
EMPLOYMENT APPLICATION



The Corporate Commission of the Mille Lacs Band of Ojibwe
dba Grand Casino Mille Lacs

Date _____

"FEDERAL LAW PROHIBITS DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, OR VETERAN STATUS, DISABILITY OR ANY OTHER LEGALLY PROTECTED STATUS, EXCEPT AS OTHERWISE PROVIDED IN THE COMPANY'S STATE TRIBAL COMPACT."

| | | | | | |
|---|--|------------|--|-------------|------------------------|
| Last Name | | First Name | | Middle Name | |
| Have you ever worked or attended school under another name? If Yes, Name: | | | | | Social Security Number |
| Present Address (Number, Street, City, State and Zip code) | | | | | Phone () |
| | | | | | Phone () |

AMERICAN INDIAN PREFERENCE

(As an American Indian preference employer, we ask that you please answer the following questions)
Tribal ID number and copy of ID card must be provided for you to be eligible for the American Indian hiring preference. Tribal ID and Marriage Certificate must be provided to be eligible for Spouse of Band Member Hiring Preference.

| | | |
|---|---------------------------------------|--|
| Are you a Federally recognized enrolled American Indian? | If Yes, please list your Tribal name: | If Yes, please list your Tribal ID number: |
| Yes <input type="checkbox"/> No <input type="checkbox"/> | | |
| Are you a husband or wife of a Mille Lacs Band Tribal member? | Tribal ID number of husband or wife: | Name of husband or wife on Tribal ID: |
| Yes <input type="checkbox"/> No <input type="checkbox"/> | | |

OTHER INFORMATION

Do you have a legal right to remain and work permanently in the U.S.? Yes No

18 Years of age or older? Yes No If hired you may be required to show legal proof of age

EMPLOYMENT AVAILABILITY

Position applying for: 1) _____ 2) _____ 3) _____

Applying For: Full Time Part Time Temporary

Shift preference: Graves Days Swings Rotating

PREVIOUS EMPLOYMENT MILLE LACS BAND OF OJIBWE

Previous employment with the Mille Lacs Band? Yes No Date and where:

Date and where: _____ Date and where: _____

PREVIOUS OTHER EMPLOYMENT

Please list your most current and previous places of employment.

| | | | | | | | | |
|--------------------------|--------------------|---------|--|----------------|------|----------|-----|-----------|
| Last or Present Employer | | Address | | | City | State | Zip | Phone () |
| Supervisor's Name | Reason for Leaving | | | Dates Employed | | Job Held | | |
| Previous Employer | | Address | | | City | State | Zip | Phone () |
| Supervisor's Name | Reason for Leaving | | | Dates Employed | | Job Held | | |
| Previous Employer | | Address | | | City | State | Zip | Phone () |
| Supervisor's Name | Reason for Leaving | | | Dates Employed | | Job Held | | |

Please complete reverse side _____

| EDUCATION | | |
|----------------|---|---|
| High School | GRADUATED? Yes <input type="checkbox"/> No <input type="checkbox"/> | Expected graduation date? |
| Location: City | State | GED (obtained) YES <input type="checkbox"/> NO <input type="checkbox"/> |
| College | | Number of Years Attended |
| Location: City | State | Degree in: |

| PERSONAL INFORMATION | |
|--|--|
| Do you have a Relative in our employ? | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| If Yes, Name, | Department and position: |
| | |
| Have you ever been convicted of a crime? | Yes <input type="checkbox"/> No <input type="checkbox"/> |

| PERSONAL REFERENCES | | |
|---|--------------|--------------|
| <i>List three personal references and phone numbers</i> | | |
| Name | Name | Name |
| Phone () | Phone () | Phone () |

Notice to applicants as required by the Fair Credit Reporting Act

As part of our employment process a routine inquiry may be made with respect to an applicant's credit status, character, general reputation, personal characteristics, and mode of living. Additional information as to the nature and scope of such a report, if made, will be provided upon written request of the applicant.

AGREEMENT

I certify that the statements I have made in this application are true, accurate and complete to the best of my knowledge. If employed, I agree to familiarize myself promptly with all Company rules and regulations and faithfully abide by them. **I understand that falsification or misrepresentation of any information** I have provided the Company may be cause for dismissal at any time during my employment. I authorize the Company to secure and review reports from previous employers, motor vehicles records (if job requires driving a vehicle) and law enforcement agencies acknowledging that the Company has no liability whatsoever for such review or utilization of such reports. I agree to submit proof of my age and my legal right to work before beginning employment with the Company. I understand that my filling out this application does not indicate there is a current job opening and does not obligate the Company to hire me. I also understand that the job offer is conditional upon passing an alcohol and drug test. I further understand that, if hired my employment is for no definite period and may have employment separated by the Company at any time without cause or reason.

Signature: _____ Date: _____